



CAHRA MEMBER SPOTLIGHT!

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Briefly describe your organization, role, and how long you have been involved?
I am an attorney for Anderson, Crawley, and Burke, pllc in Ridgeland, MS. I practice Workers' Compensation and Employment Law Defense. I have been with the firm since May 2019.

How many years have you been in HR? What do you enjoy about the industry?
I have been in HR since June 2013. After college, I was hired by Target Corporation as an Executive Team Leader Human Resources in Trussville, AL. Following my time there, I was an HR Generalist for a pharmaceutical company in Jackson, MS. I continued to work in the HR field while attending law school at Mississippi College School of Law where I focused my studies in employment, immigration, international, and workers' compensation law. I obtained my PHR certification in June 2015. I am drawn to the HR field because I value employees, and I look for opportunities to remedy employer issues before their teams are affected.

How long have you been involved with CAHRA?
I have been involved since September 2019 and a SHRM member since 2015

How has membership with CAHRA affected you and your career?
It has given me an outlet to get back into the HR world after law school and to be around HR practitioners, so I can understand what issues they are facing as "boots on the ground" instead of just from a legal perspective.

What challenges do you believe will face the HR industry in the future?
As we have seen this last year, we live in an everchanging world. I think employers will have to continue stretching out of their comfort zones to embrace more non-traditional employment practices. We simply don't live in a 9 to 5 world anymore. This definitely will change how employment laws are applied as well as requiring employers to update their policies and procedures to reflect the changing workplace.

In your spare time, what do you do for fun?
I raise quarter horses and compete in a western sport called Cutting. I could ride a horse before I could walk, and I have always dreamed of owning my own horse business. As of this year, I opened Rocking Heart Ranch where I focus on breeding, raising, and competing. I had to take 5 years off from competition, but I will be getting back to it this summer or fall.

What is one thing most of your colleagues do not know about you?
I have an irrational fear of giraffes. When I was 6-years-old, a giraffe at a zoo wrapped its tongue in my hair and picked me up off of my dad's shoulders. Since then, I won't get close enough to them for them to reach me.